

# County Snapshot

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**Siskiyou County** is one of the three most northerly California counties, along with Del Norte and Modoc counties. The county is bordered on the north by the State of Oregon, on the east by Modoc County, on the south by Shasta and Trinity counties, and on the west by Del Norte and Humboldt counties.

With a projected population of 53,700 by 2020, Siskiyou County is expected to gain 8,800 new residents. This will mean an increase of more than 18 percent over the next twenty years.

The 1999 annual average statistics show the civilian labor force for Siskiyou County to be 17,700 with an unemployment rate of 10.3 percent. The county's economy is heavily geared to tourist-related services and forestry and, as a result, the labor force is highly seasonal. The state's unemployment rate was 5.2 percent for the same period.

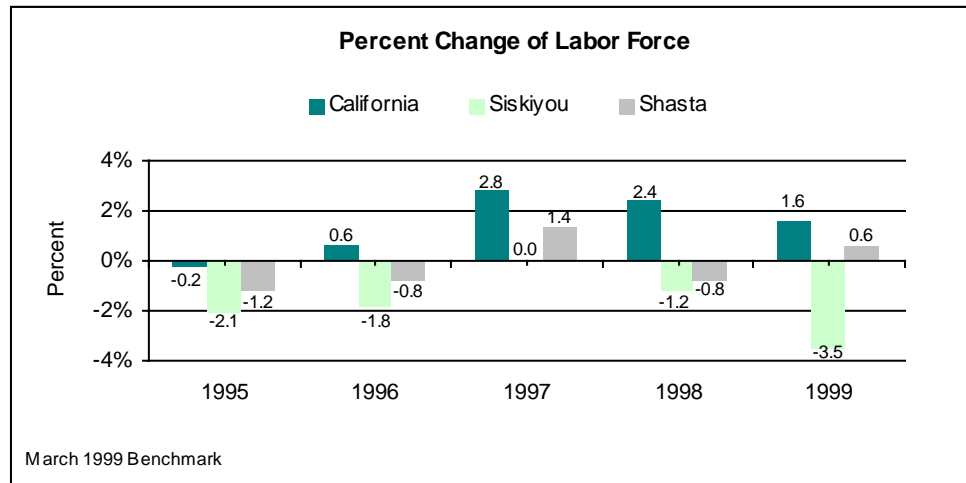
Government is the largest industry in the county, accounting for 26.5 percent of total employment. Other significant industry sectors are services (22.5 percent) and retail trade (20.6 percent).

Services, the fastest growing industry, is expected to add 350 jobs by 2004, with significant growth occurring in the health services sector. The demand for registered nurses is expected to create approximately 60 job openings over the projected period.

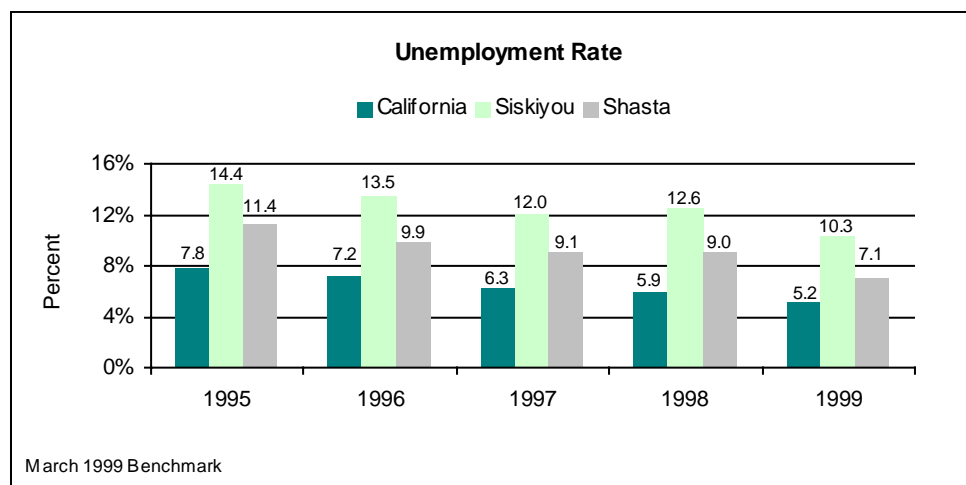
Despite fluctuations in the civilian labor force and nonfarm wage and salary employment, Siskiyou County is projected to experience growth in most of the major industry sectors during the 1997-2004 forecast period.

## LABOR FORCE

From 1995 to 1999, Siskiyou County's civilian labor force declined four of the five years. In counties where tourism and recreation are important factors in the local economy, economic conditions are more likely to be affected by seasonal variations in employment.

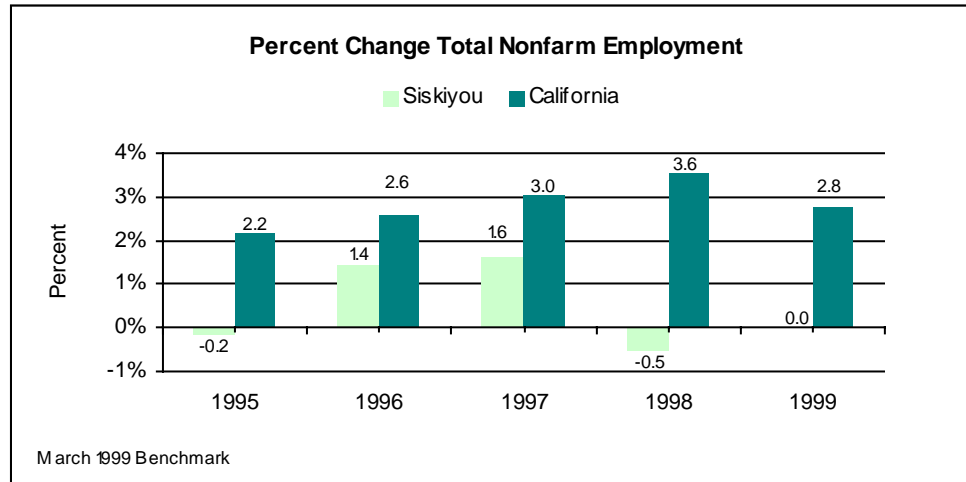


While steadily declining since 1995, unemployment rates for Siskiyou and Shasta counties have consistently exceeded the unemployment rate for the state. For Siskiyou County, the annual average unemployment rate dropped 4.1 percentage points from a high of 14.4 percent in 1995 to 10.3 percent in 1999.

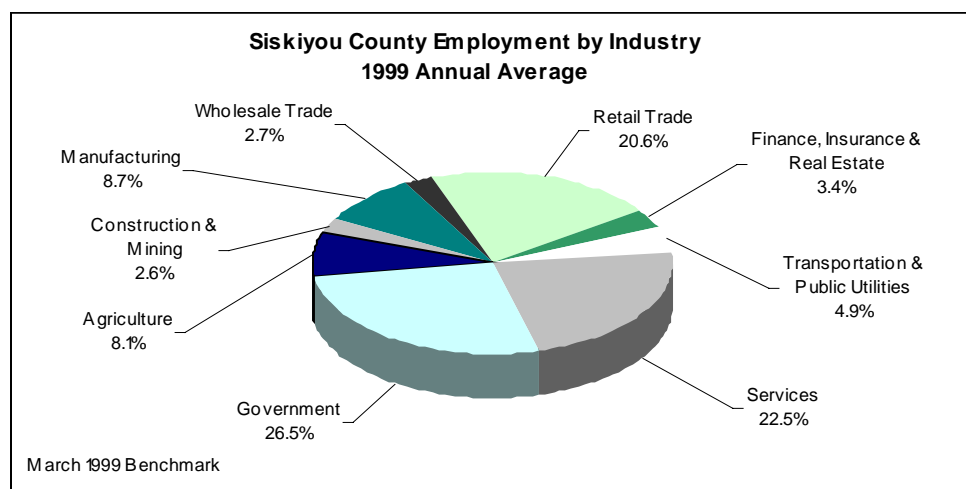


## INDUSTRY EMPLOYMENT

Siskiyou County nonagricultural wage and salary employment rebounded in 1996 with 1.4 percent growth and a 1.6 percent gain in 1997. In subsequent years, however, employment levels have remained relatively unchanged. Despite the recent trend, Siskiyou County's nonagricultural wage and salary employment is projected to have moderate growth in most of the major industry sectors during the forecast period, 1997-2004.



In 1999, Siskiyou County industry employment was dominated by government (26.5 percent), services (22.5 percent), and retail trade (20.6 percent). During the forecast period, it is projected that job growth will be in the same three sectors.



## OCCUPATIONAL EMPLOYMENT

Demographic trends, shifts in demands for products or services, technological innovations and the way business is conducted are some of the variables that drive employment in an occupation up or down. Also, occupations which have large employment and have high turnover rates generally provide the most job openings. Siskiyou County is projected to have more employment opportunities in these high turnover occupations. Projections for Siskiyou County are combined with Del Norte, Lassen, Modoc, Plumas, Tehama and Trinity counties and published as the Northern Rural Training and Employment Consortium projections.

SERVICES	
1997 – 2004 Projected Growth 11.4%	
Associated Occupations	<b>Registered Nurses</b> – 60 job openings. Provide direct bedside care and assist physicians with examinations, chart the conditions of patients, give medication, and administer treatment as ordered by the doctor. May supervise auxiliary nursing personnel. Associate Degree. Median Hourly Wage - \$19.33
	<b>Amusement, Recreation Attendants</b> – 60 job openings. Perform any of a variety of attending duties at amusement or recreation facility. Short-term on-the-job training. Median Hourly Wage - \$8.72
	<b>General Managers, Top Executives</b> – 50 job openings. Include both top and mid-level managers whose duties and responsibilities are too diverse and general in nature to be classified in any functional or line area of management and administration. Work Experience, plus a Bachelor's or higher. Median Hourly Wage - \$20.81
	<b>Computer Support Specialist</b> – 50 job openings. Provide technical assistance and training to computer system users. They investigate and resolve computer software and hardware problems for users. Bachelor's Degree. Median Hourly Wage - \$17.65
	<b>First-Line Supervisor / Manager, Clerical ADM SUP</b> – 50 job openings. Directly supervise and coordinate activities of clerical and administrative support workers. Managers / Supervisors are generally found in smaller establishments where they perform both supervisory and management functions. Work Experience. Median Hourly Wage - \$12.39
RETAIL TRADE	
1997 – 2004 Projected Growth 4.8%	
Associated Occupations	<b>Cashiers</b> – 280 job openings. Handle cash and credit payments, make change, give receipts, account for all payments, and perform related clerical duties. Short-term on-the-job training. Median Hourly Wage - \$6.87
	<b>Salespersons, Retail</b> – 240 job openings. Get the customer interested by describing the merchandise and showing how it is used. May also order merchandise, stock shelves, mark price tags, take inventory and prepare displays. Short-term on-the-job training. Median Hourly Wage - \$6.59
	<b>Food Preparation Workers</b> – 70 job openings. Keep kitchen work areas clean and orderly, keep restaurant equipment and utensils clean, move supplies and wash dishes, trays, pots and pans used in cooking and serving. Short-term on-the-job training. Median Hourly Wage - \$5.91
	<b>Combined Food Preparation And Service Workers</b> – 70 job openings. Do both food preparation and food service. Short-term on-the-job training. Median Hourly Wage - \$5.67
	<b>First-Line Supervisor / Manager Sales</b> – 60 job openings. Directly supervise and coordinate activities of marketing, sales, and related workers. May perform management functions, such as budgeting, accounting, marketing, and personnel work. Work Experience. Median Hourly Wage - \$12.90
GOVERNMENT	
1997 – 2004 Projected Growth 4.7%	
Associated Occupations	<b>Corrections Officers And Jailers</b> – 130 job openings. Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit. Long-term on-the-job training. Median Hourly Wage - \$19.24
	<b>Police Patrol Officers</b> – 40 job openings. Maintain order, enforce laws and ordinances, protect life and property in an assigned patrol district or beat. Patrol on foot or in a vehicle; investigate accidents; apprehend, arrest and process prisoners; and give evidence in court. Long-term on-the-job training. Median Hourly Wage - \$26.29
	<b>Recreation Workers</b> – 20 job openings. Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Bachelor's Degree. Median Hourly Wage - \$7.96
	<b>Emergency Medical Technicians</b> – 20 job openings. Administer first aid treatment and transport sick or injured persons to medical facility, working as a member of an emergency medical team. Post-secondary vocational education. Median Hourly Wage - \$9.77
	<b>Maintenance Repairers, General Utility</b> – 20 job openings. Perform work involving two or more maintenance skills to keep the machines, mechanical equipment, and/or structure of an establishment in repair. Long-term on-the-job training. Median Hourly Wage - \$9.80

This **County Snapshot** is a product of:  
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